

2024-25

BLUE SPRINGS SCHOOL DISTRICT CERTIFIED SALARY SCHEDULE

Step	A	B	C	D	E	F	G	H	I	J	K	L
	B.S Degree	B.S.+ 8 Grad. Hrs.	B.S. + 16 Grad. Hrs.	B.S. + 24 Grad. Hrs.	M.S Degree	M.S. + 8 Grad. Hrs.	M.S. + 16 Grad. Hrs.	M.S. + 24 Grad. Hrs.	M.S. + 32 Grad. Hrs.	M.S. + 40 Grad. Hrs.	Specialist *	Doctorate
25											\$90,000	\$92,000
24											\$89,000	\$91,000
23											\$88,000	\$90,000
22									\$73,500	\$86,000	\$87,000	\$89,000
21									\$72,500	\$85,000	\$86,000	\$88,000
20							\$68,500	\$69,500	\$71,500	\$84,000	\$85,000	\$87,000
19							\$67,500	\$68,500	\$70,000	\$79,000	\$80,000	\$82,000
18					\$63,500	\$64,500	\$66,500	\$67,500	\$68,500	\$76,000	\$77,000	\$79,000
17					\$62,500	\$63,500	\$65,000	\$66,000	\$67,000	\$73,500	\$74,500	\$76,500
16					\$61,500	\$62,500	\$63,500	\$64,500	\$65,500	\$71,500	\$72,500	\$74,500
15					\$60,500	\$61,500	\$62,500	\$63,500	\$64,500	\$69,500	\$70,500	\$72,500
14			\$50,000	\$51,000	\$59,500	\$60,500	\$61,500	\$62,500	\$63,500	\$68,000	\$69,000	\$71,000
13			\$50,000	\$51,000	\$58,500	\$59,500	\$60,500	\$61,500	\$62,500	\$66,500	\$67,500	\$69,500
12			\$49,500	\$50,500	\$57,500	\$58,500	\$59,500	\$60,500	\$61,500	\$65,000	\$66,000	\$68,000
11	\$46,500	\$47,500	\$49,000	\$50,000	\$56,500	\$57,500	\$58,500	\$59,500	\$60,500	\$63,500	\$64,500	\$66,500
10	\$46,500	\$47,500	\$48,500	\$49,500	\$55,500	\$56,500	\$57,500	\$58,500	\$59,500	\$61,500	\$62,500	\$64,500
9	\$46,000	\$47,000	\$48,000	\$49,000	\$54,500	\$55,500	\$56,500	\$57,500	\$58,500	\$60,500	\$61,500	\$63,500
8	\$45,500	\$46,500	\$47,500	\$48,500	\$53,500	\$54,500	\$55,500	\$56,500	\$57,500	\$59,500	\$60,500	\$62,500
7	\$45,000	\$46,000	\$47,000	\$48,000	\$52,500	\$53,500	\$54,500	\$55,500	\$56,500	\$58,500	\$59,500	\$61,500
6	\$44,500	\$45,500	\$46,500	\$47,500	\$51,500	\$52,500	\$53,500	\$54,500	\$55,500	\$57,500	\$58,500	\$60,500
5	\$44,000	\$45,000	\$46,000	\$47,000	\$50,500	\$51,500	\$52,500	\$53,500	\$54,500	\$56,500	\$57,500	\$59,500
4	\$43,500	\$44,500	\$45,500	\$46,500	\$49,500	\$50,500	\$51,500	\$52,500	\$53,500	\$55,500	\$56,500	\$58,500
3	\$43,000	\$44,000	\$45,000	\$46,000	\$48,500	\$49,500	\$50,500	\$51,500	\$52,500	\$54,500	\$55,500	\$57,500
2	\$42,500	\$43,500	\$44,500	\$45,500	\$47,500	\$48,500	\$49,500	\$50,500	\$51,500	\$53,500	\$54,500	\$56,500
1	\$42,000	\$43,000	\$44,000	\$45,000	\$46,500	\$47,500	\$48,500	\$49,500	\$50,500	\$52,500	\$53,500	\$55,500

*Specialist degrees recognized on column K must equal at least 32 hours beyond the Master's degree and must be earned after the first Master's degree is completed.

Full time employees who complete 28 years or more of service with the Blue Springs School District will be paid an additional \$1,000.

Per board policy, increment increases require annual approval of the Board of Education.

Staff in their first or second year of total service as a teacher are eligible to participate in a new teacher induction stipend of \$1,250 for 50 hours of approved training outside of the school day.

Fully certified staff with more than two years of experience teaching in a Missouri Public School may be eligible to participate in the Career Ladder Program and may earn \$1,500-\$5,000 for approved work outside the school day.

Approved by the Board of Education, January 25, 2024

Appendix 3C(1)

ADMINISTRATIVE SALARY SCHEDULE 2024-2025

	A	B	C	D	E	F	G	H	I	J	K	L	M	N
	Elem Assistant 200	Elem Principal 200	MS Assistant 200	MS Principal 200	HS Assistant 200	HS Assist Activities 260	HS Activities Director 260	HS Associate 260	HS Principal 260	Assistant Director 260	District Director 260	Exec Director 260	Assistant Super 260	Deputy Super 260
30	\$ 103,485	\$ 128,965	\$ 113,590	\$ 144,340	\$ 123,840	\$ 118,715	\$ 128,965	\$ 139,360	\$ 159,860	\$ 134,235	\$ 149,610	\$ 164,985	\$ 190,465	\$ 205,840
29	\$ 102,085	\$ 127,365	\$ 111,990	\$ 142,740	\$ 122,240	\$ 117,115	\$ 127,365	\$ 137,960	\$ 158,460	\$ 132,835	\$ 148,210	\$ 163,585	\$ 188,865	\$ 204,240
28	\$ 100,685	\$ 125,765	\$ 110,390	\$ 141,140	\$ 120,640	\$ 115,515	\$ 125,765	\$ 136,560	\$ 157,060	\$ 131,435	\$ 146,810	\$ 162,185	\$ 187,265	\$ 202,640
27	\$ 99,285	\$ 124,165	\$ 108,790	\$ 139,540	\$ 119,040	\$ 113,915	\$ 124,165	\$ 135,160	\$ 155,660	\$ 130,035	\$ 145,410	\$ 160,785	\$ 185,665	\$ 201,040
26	\$ 97,885	\$ 122,565	\$ 107,190	\$ 137,940	\$ 117,440	\$ 112,315	\$ 122,565	\$ 133,760	\$ 154,260	\$ 128,635	\$ 144,010	\$ 159,385	\$ 184,065	\$ 199,440
25	\$ 96,485	\$ 120,965	\$ 105,590	\$ 136,340	\$ 115,840	\$ 110,715	\$ 120,965	\$ 132,360	\$ 152,860	\$ 127,235	\$ 142,610	\$ 157,985	\$ 182,465	\$ 197,840
24	\$ 95,085	\$ 119,365	\$ 103,990	\$ 134,740	\$ 114,240	\$ 109,115	\$ 119,365	\$ 130,960	\$ 151,460	\$ 125,835	\$ 141,210	\$ 156,585	\$ 180,865	\$ 196,240
23	\$ 93,685	\$ 117,765	\$ 102,390	\$ 133,140	\$ 112,640	\$ 107,515	\$ 117,765	\$ 129,560	\$ 150,060	\$ 124,435	\$ 139,810	\$ 155,185	\$ 179,265	\$ 194,640
22	\$ 92,285	\$ 116,165	\$ 100,790	\$ 131,540	\$ 111,040	\$ 105,915	\$ 116,165	\$ 128,160	\$ 148,660	\$ 123,035	\$ 138,410	\$ 153,785	\$ 177,665	\$ 193,040
21	\$ 90,885	\$ 114,565	\$ 99,190	\$ 129,940	\$ 109,440	\$ 104,315	\$ 114,565	\$ 126,760	\$ 147,260	\$ 121,635	\$ 137,010	\$ 152,385	\$ 176,065	\$ 191,440
20	\$ 89,485	\$ 112,965	\$ 97,590	\$ 128,340	\$ 107,840	\$ 102,715	\$ 112,965	\$ 125,360	\$ 145,860	\$ 120,235	\$ 135,610	\$ 150,985	\$ 174,465	\$ 189,840
19	\$ 88,085	\$ 111,365	\$ 95,990	\$ 126,740	\$ 106,240	\$ 101,115	\$ 111,365	\$ 123,960	\$ 144,460	\$ 118,835	\$ 134,210	\$ 149,585	\$ 172,865	\$ 188,240
18	\$ 86,685	\$ 109,765	\$ 94,390	\$ 125,140	\$ 104,640	\$ 99,515	\$ 109,765	\$ 122,560	\$ 143,060	\$ 117,435	\$ 132,810	\$ 148,185	\$ 171,265	\$ 186,640
17	\$ 85,285	\$ 108,165	\$ 92,790	\$ 123,540	\$ 103,040	\$ 97,915	\$ 108,165	\$ 121,160	\$ 141,660	\$ 116,035	\$ 131,410	\$ 146,785	\$ 169,665	\$ 185,040
16	\$ 83,885	\$ 106,565	\$ 91,190	\$ 121,940	\$ 101,440	\$ 96,315	\$ 106,565	\$ 119,760	\$ 140,260	\$ 114,635	\$ 130,010	\$ 145,385	\$ 168,065	\$ 183,440
15	\$ 82,485	\$ 104,965	\$ 89,590	\$ 120,340	\$ 99,840	\$ 94,715	\$ 104,965	\$ 118,360	\$ 138,860	\$ 113,235	\$ 128,610	\$ 143,985	\$ 166,465	\$ 181,840
14	\$ 81,085	\$ 103,365	\$ 87,990	\$ 118,740	\$ 98,240	\$ 93,115	\$ 103,365	\$ 116,960	\$ 137,460	\$ 111,835	\$ 127,210	\$ 142,585	\$ 164,865	\$ 180,240
13	\$ 79,685	\$ 101,765	\$ 86,390	\$ 117,140	\$ 96,640	\$ 91,515	\$ 101,765	\$ 115,560	\$ 136,060	\$ 110,435	\$ 125,810	\$ 141,185	\$ 163,265	\$ 178,640
12	\$ 78,285	\$ 100,165	\$ 84,790	\$ 115,540	\$ 95,040	\$ 89,915	\$ 100,165	\$ 114,160	\$ 134,660	\$ 109,035	\$ 124,410	\$ 139,785	\$ 161,665	\$ 177,040
11	\$ 76,885	\$ 98,565	\$ 83,190	\$ 113,940	\$ 93,440	\$ 88,315	\$ 98,565	\$ 112,760	\$ 133,260	\$ 107,635	\$ 123,010	\$ 138,385	\$ 160,065	\$ 175,440
10	\$ 75,485	\$ 96,965	\$ 81,590	\$ 112,340	\$ 91,840	\$ 86,715	\$ 96,965	\$ 111,360	\$ 131,860	\$ 106,235	\$ 121,610	\$ 136,985	\$ 158,465	\$ 173,840
9	\$ 74,085	\$ 95,365	\$ 79,990	\$ 110,740	\$ 90,240	\$ 85,115	\$ 95,365	\$ 109,960	\$ 130,460	\$ 104,835	\$ 120,210	\$ 135,585	\$ 156,865	\$ 172,240
8	\$ 72,685	\$ 93,765	\$ 78,390	\$ 109,140	\$ 88,640	\$ 83,515	\$ 93,765	\$ 108,560	\$ 129,060	\$ 103,435	\$ 118,810	\$ 134,185	\$ 155,265	\$ 170,640
7	\$ 71,285	\$ 92,165	\$ 76,790	\$ 107,540	\$ 87,040	\$ 81,915	\$ 92,165	\$ 107,160	\$ 127,660	\$ 102,035	\$ 117,410	\$ 132,785	\$ 153,665	\$ 169,040
6	\$ 69,885	\$ 90,565	\$ 75,190	\$ 105,940	\$ 85,440	\$ 80,315	\$ 90,565	\$ 105,760	\$ 126,260	\$ 100,635	\$ 116,010	\$ 131,385	\$ 152,065	\$ 167,440
5	\$ 68,485	\$ 88,965	\$ 73,590	\$ 104,340	\$ 83,840	\$ 78,715	\$ 88,965	\$ 104,360	\$ 124,860	\$ 99,235	\$ 114,610	\$ 129,985	\$ 150,465	\$ 165,840
4	\$ 67,085	\$ 87,365	\$ 71,990	\$ 102,740	\$ 82,240	\$ 77,115	\$ 87,365	\$ 102,960	\$ 123,460	\$ 97,835	\$ 113,210	\$ 128,585	\$ 148,865	\$ 164,240
3	\$ 65,685	\$ 85,765	\$ 70,390	\$ 101,140	\$ 80,640	\$ 75,515	\$ 85,765	\$ 101,560	\$ 122,060	\$ 96,435	\$ 111,810	\$ 127,185	\$ 147,265	\$ 162,640
2	\$ 64,285	\$ 84,165	\$ 68,790	\$ 99,540	\$ 79,040	\$ 73,915	\$ 84,165	\$ 100,160	\$ 120,660	\$ 95,035	\$ 110,410	\$ 125,785	\$ 145,665	\$ 161,040
1	\$ 62,885	\$ 82,565	\$ 67,190	\$ 97,940	\$ 77,440	\$ 72,315	\$ 82,565	\$ 98,760	\$ 119,260	\$ 93,635	\$ 109,010	\$ 124,385	\$ 144,065	\$ 159,440

*Adminstrators with a Doctorate will earn an annual stipend of \$2,000 or administrators with a Specialist will earn an annual stipend of \$1,000

**For each year as an administrator, the employee will earn \$200 annually

Approved by the Board of Education, March 14, 2024